

**PERSON SPECIFICATION**  
**Chair in Healthcare Management**  
**Vacancy Ref: A2119**

Criteria	Essential/ Desirable	* Application Form/ Supporting Statements/ Interview
A PhD in a relevant research area and/or evidence of ability of significant influence in shaping national/international health policy	Essential	Application Form
Experience of operating at senior leadership level in major healthcare organisations and involvement with sector wide organisations	Essential	Application Form/ Interview
Track record of delivering strategic change in healthcare organisations with a deep understanding of the challenges facing healthcare professionals and managers	Essential	Application Form/ Interview
The ability to convene and facilitate the exploration of new thinking	Essential	Application Form/ Interview
Evidence of the ability to engage with and influence senior colleagues in both healthcare and academic settings	Essential	Application Form/ Interview
The ability to generate outputs that meet both academic and business needs (including the publication of impactful output for commercial and healthcare audiences)	Essential	Application Form/ Interview
Familiarity with policy agendas in healthcare in the UK and internationally, as well as well-established contacts in policy community in the UK	Essential	Application Form/ Interview
Excellent communication and inter personal skills	Essential	Interview
A good track record in media engagement	Essential	Application Form/ Interview
Experience of commissioning research and education programmes from research, and of engaging with academics	Essential	Application Form/ Interview
Experience of supervising and examining doctoral theses	Essential	Application Form

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc